

Hydrogen Small mobility & Engine technology Association Official Language Regulations

(Purpose)

Article1 The purpose of these Regulations is to regulate the official language of the “Hydrogen Small mobility & Engine technology Association” (the “Association”) in the accurate and prompt performance of the Association’s duties.

(Definitions)

Article2 “Officers and Employees” means a president, directors, auditors, partners, supporting members, staffs, temporary staffs and other persons engaged in the business and operations of the Association.

- 2 “Meeting” means a place where the Officers and Employees gather to exchange opinions and deliberate on issues, and make decisions on agreements and measures. This includes the Council and the Assembly of the Association.
- 3 “Documents” means any and all records, including documents, drawings, photographs, books, and electromagnetic records, created or obtained by the Officers and Employees in the course of their duties related to the Association.

(Official Language)

Article3 The official language of the Association shall be Japanese, and the Meeting held by the Association shall be conducted in Japanese. All documents shall be written in Japanese.

- 2 Notwithstanding the provisions of the preceding paragraph, the Officers or Employees may submit the Documents in English together with the Documents in Japanese prepared by the said Officers or Employees as reference material.
- 3 The Officers and Employees may have an interpreter accompany them to the Meeting of the Association.

(Cost Bearing)

Article4 Any and all costs incurred by the Officers and Employees in preparing Documents in English in accordance with Article 3, Paragraph 2 of these Regulations shall, in principle, be borne by the said Officers or Employees.

- 2 Any and all costs incurred by the Officers or Employees in arranging for an interpreter in accordance with Article 3, Paragraph 3 of these Regulations shall be borne by the said Officers or Employees, and the said Officers or Employees shall impose on such interpreter whom

he/she arranges an obligation of confidentiality equivalent to that which he/she owes in the course of his/her duties of the Association.

(Amendment or Repeal of these Regulations)

Article5 These Regulations shall be amended or repealed by a resolution of a Council.

SUPPLEMENTARY PROVISIONS

(Effective Date)

1. These Regulations shall come into effect as of the date of registration of the incorporation of the Association.